

TEKWISSEN NEWSLETTER

January Edition

WELCOME 2024!



Welcome to the latest edition of our newsletter! We are excited to share the updates, achievements, and important information. Stay Connected and informed as we continue to work together towards our collective success.

DIRECTOR'S MESSAGE

Happy New Year! As we step into another promising year, we, the Senta brothers, want to extend our heartfelt wishes to all of you. May this year bring prosperity, success, and joy to your lives.

Reflecting on the past year's journey, we are reminded that the strength and resilience of our company lie in the unwavering dedication of our incredible team. Together, we faced challenges and celebrated triumphs, and it is with gratitude that we acknowledge the pivotal role each of you played in sustaining our shared vision.



Rajeev Senta
Managing Director

Admittedly, the past year presented its share of hurdles, and our business performance did not reach the heights we aspired to. However, we believe in the power of unity and the collective strength of our team. This year, we wholeheartedly seek your support and commitment to elevate our business to new heights.

Our company, TekWissen, is not just a workplace; it is a family, and we, the three Senta brothers, recognize that every success and milestone achieved is a result of the collaborative efforts of each team member. Your dedication and hard work have always been the driving force behind our accomplishments.

In times when the business flourishes, we are not only capable but eager to reciprocate the goodwill. We firmly believe that success is a shared journey, and together, we can create a workplace that not only thrives but also nurtures the growth and well-being of each individual.

Life and business, as we all know, come with their fair share of ups and downs. However, it is during challenging times that a team's true strength shines through. Let us stand united, face adversities head-on, and stride confidently toward success.

In closing, we want to express our deepest gratitude to each member of the TekWissen family. Your dedication, passion, and resilience inspire us daily. Here's to a year filled with growth, accomplishments, and shared victories.

Thank you for being an integral part of our journey. Let's rock this year together!

TekWissen Year in Review 2023

Milestone & Achievements

Q1

- New HRMS tool Zimyo Launched
- Placed 2nd in Top Staffing Company to Work for in 2023
- Recognized with a Global Service Award
- 2023 Strategic SUPPLIER
- India 500 Most Promising IT Company
- Meal on Wheels Event – we donated our time to deliver hot meals to the homes of the elderly who aren't able to leave their residence or drive easily. It was a very rewarding experience!
- Leader Dog for the Blind
- Shelter of Washtenaw country

Q2

- We launched our recruitment certification website.
- Mr. Bill Calhoun was recognized as a DE&I Influencer for 2023.
- Sponsored for Tiara Talent Solutions Awards US.
- TekWissen Australia is a member of the Queensland Government ICT Service Panel
- Dawn Farms Event – we donated our volunteer time to assist with their 5k race. We handed out race packets and numbers. We provided water to the runners. We even had a TekWissen runner: Eduardo
- American Heart Association (lifesaving research, prevention efforts, patient support programs, and so much more) <https://www.heart.org/>

Q3

- Awarded for the -"Shortest Candidate Submittal Timeframe".
- Award for our exceptional Strategic Partnership with Guidant Global!
- Triumph at the DE&I Awards 2023, organized by the esteemed HR ASSOCIATION OF INDIA.
- 2023 Pinnacle Premier Supplier Award Winner.
- Recognized by Comparably for Best Work-Life Balance!
- Miss. Jyothsna (HR Manager) has been featured on the "DE&I Leaders: Shaping the DE&I Landscape" list as part of the prestigious 23 of 2023 Initiative!
- Humane Society of Huron Valley (animal shelter and services in Ann Arbor) [Humane Society of Huron Valley - Ann Arbor \(hshv.org\)](http://HumaneSocietyofHuronValley-AnnArbor(hshv.org))
- Gift of Life Michigan (facilitates organ donation in Michigan) [Organ Donation \(michigan.gov\)](http://OrganDonation(michigan.gov))

Q4

- TekWissen® was thrilled to be part of the National Minority Supplier Development Council (NMSDC) Conference, taking place right here in Baltimore!
- Our Esteemed Partner: Recruitment Entrepreneur USA!
- TekWissen has been honored with not one, but FOUR outstanding awards from Comparably! - Best in Diversity, Culture, Best CEO, and Best Workplace for Women.
- Fostering Futures (Christmas presents for children in foster care [Fostering Futures \(ffkids.org\)](http://FosteringFutures(ffkids.org)))
- Safe House (Shelter and services for women and children escaping domestic violence)

Key Highlights



Director
Message



Employee
Spotlight



New Clients



Events



CSR Activities



Story Board



Birthdays and Work
Anniversaries



New Hires

Branding



48%
Increase in
LinkedIn followers



50%
Increase in
Website traffic

Words of Wisdom

"The greatest glory in living lies not in never falling, but in rising every time we fall." - Nelson Mandela

Event Highlights

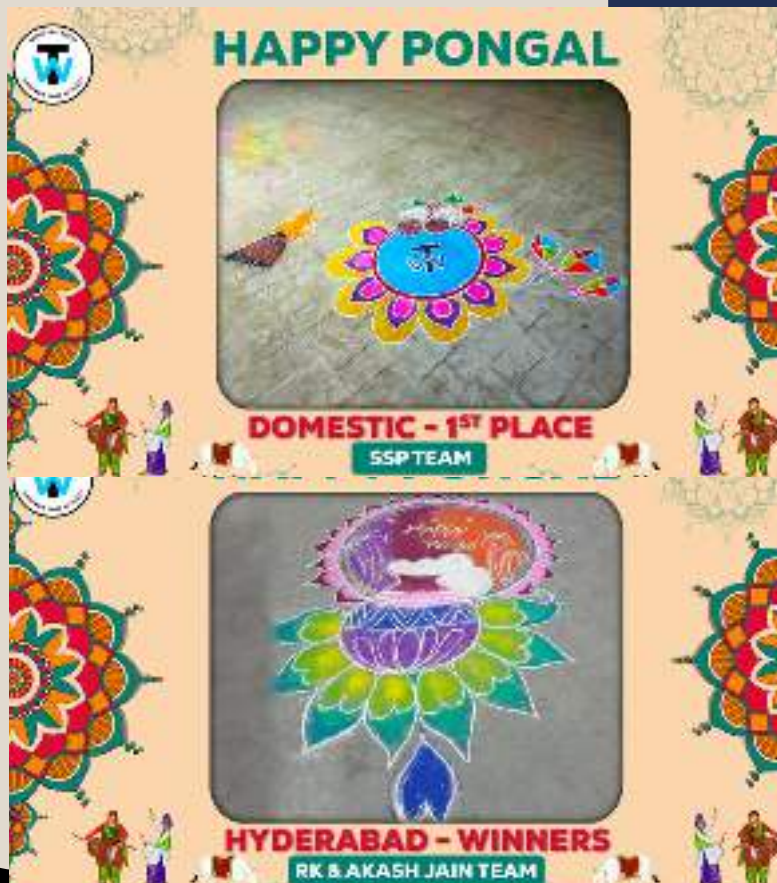
Pongal Celebrations



Our office was ablaze with festivities as we soared into the festive mood! Our employees in the day shift flew colorful kites, while our US shift team gathered around a warm bonfire. The celebrations did not end there! The next day, Vizag and Hyderabad employees across shifts participated in a beautiful Rangoli competition, showcasing their creative skills. Meanwhile, Bangalore employees showcased their creativity through an engaging Kite-Making activity, turning the skies into a masterpiece!

Our teams have shown their artistic abilities amid intricate patterns and a wave of color. Despite tough competition, camaraderie and creativity prevailed. After careful deliberation, we're excited to reveal the talented winners who brought their A-game to the Rangoli canvas!

A warm thank you to everyone who participated in making these celebrations unforgettable. Here's to the ongoing spirit of unity, creativity, and festive joy at TekWissen.



Upcoming Event and Activities

- Preparations for OORJA
 - Dress to Impress
 - PUBG game for all
- Locations

✦FUN✦
TIMES

WELLNESS

Get Enough sleep



Eat a balanced diet



Exercise Regularly



Manage Stress



Connect with others



Talent House

It's time for our very first TekWissen® TalentHouse post for 2024!!!

Show your Talent

This month we introduce you to Anumalla Sandeep Rao, one of our amazing talents at TekWissen, whose passion transcends borders. Beyond the tech world, Sandeep has curated an incredible collection of currencies from around the globe.

His diverse assortment showcases not only the richness of world cultures but also the fascinating history woven into each bill. From Euros to Yen, Sandeep's currency collection is a testament to his love for exploration and appreciation of the global tapestry.

Join us in celebrating Sandeep's unique hobby that adds a touch of international flair to our TekWissen family!



Employee Spotlight



Dyan Cole

Client Services Manager

Hello! I'm Dyan Cole, the Client Services Manager supporting the Service Delivery Team at TekWissen, and I've had the pleasure of being part of this dynamic company for almost a year. It has truly been an enjoyable experience. Beyond my professional role, there's more to me than meets the eye. I dedicate time to volunteering at the Atlanta Humane Society each month; animals hold a special place in my heart. Additionally, I serve as the co-chair for the Sheriff Spouses Support Group. To calm myself, I channel my creativity into making homemade candles in my kitchen.

My journey with TekWissen started five years ago when I was a Program Manager for an account that TekWissen supported in a supplier capacity. During that time, I had the pleasure of getting to know Julie, Bill, and Manish through amusing stories that we still laugh about today. Fast forward to the present, where I leverage my experience to navigate relationships and challenges as I lead my team of Program Specialists.

I live by the motto, "I don't run from the fire, but run into it," and TekWissen provides the perfect environment for daily practice. Leadership here values us as valuable contributors, not mere numbers. I eagerly anticipate many more fulfilling years with TekWissen.

Employee Spotlight

Krishna B

(IT Manager)



Hello! I am thrilled to celebrate my four-year journey with TekWissen has been a truly enriching experience, filled with collaborative moments and shared achievements. The atmosphere within the organization goes beyond professional connections, it is a space where diverse talents converge, creating a dynamic and innovative environment.

In this dynamic role, I've had the privilege of overseeing a spectrum of IT responsibilities, from Servers, O365 Exchange, Networking, Licenses, Procurement, Vendor Management to Firewalls and cloud infrastructure on Azure and AWS. Cybersecurity training and Shaping IT policies have been integral to ensuring a secure and efficient work environment to our organization.

With a decade of diverse industrial experience in the IT industry, I am excited to bring a wealth of knowledge to the table including roles started as a Technical Trainer, contributions to DR Reddy's Pharma (Network Engineer), NHAI Central Govt projects (Server Specialist) and the various Development and Recruitment firms as a Sr System Admin, Lead and IT Manager.

What makes my work truly fulfilling is the opportunity to lead and collaborate with my fantastic IT team across multiple locations. I find immense joy in working with my colleagues, fostering a culture of continuous learning. It's not just about managing Systems & Network it's about investing in the growth of our incredible team members, upgrading their skills, and guiding them towards their successful career along with the organization's growth. I often find myself thinking of TekWissen not just as a workplace but as my second home. Yes, during Covid pandemic we used staying and working together during those tough times allowed us to not only navigate professional responsibilities but also share our feelings and support each other personally.

I am grateful for the opportunities for growth and learning that TekWissen has provided. The encouragement to think creatively, the emphasis on continuous improvement, and the value placed on individual contributions have shaped my professional journey positively. I consider myself truly blessed to be a part of this management team like ours. The open-door policy reflects a culture that encourages suggestions, fostering an environment where everyone's voice is valued.

Thank you so much for all your trust and support, Looking forward many more years at TekWissen

Employee Spotlight

Madan Madhi

(Deputy Manager)



I, Madhi Venkata Surya Madan Kumar, am honored to provide this testimonial for our company newsletter - TekWissen. I have commenced on an exceptional journey within the IT staffing and Recruitment Process Outsourcing (RPO), progressing from my initial role as a Program Lead to Assistant Manager and now to my current position as Deputy Manager at TekWissen.

TekWissen, a distinguished IT staffing and consulting firm, specializes in delivering top-notch recruitment solutions to clients based in the US, UK, and India across a diverse range of industries and technologies. As the Deputy Manager of IT staffing & RPO, I take pride in leading one of the teams in this process, ensuring that we connect our clients with the best talent available in the market.

With over 18 years of experience in my career journey, I have witnessed the growth and significant contributions to our organization. From the outset, I displayed a keen understanding of the intricacies involved in IT staffing and RPO, demonstrating a commitment to excellence that has been a driving force throughout my career.

As a Program Lead/Assistant Manager, I exhibited outstanding leadership, laying the foundation for my subsequent roles. My collaborative approach contributed to the success and a productive team environment.

In my current role as Deputy Manager, I have smoothly transitioned to supervising operations in both India and Australia. This expansion underscores my adaptability, strategic thinking, and capability to manage teams and operations across boundaries.

Throughout my journey, I have been a key player in taking care positive interactions with clients, vendors, and team members. My understanding and addressing client needs has been instrumental in building strong client relationships.

In conclusion, my 18+ years of experience, with nearly 3 years at TekWissen, are a testament to my dedication, leadership, and ability to drive success in IT staffing and RPO. I am confident that I will continue to make significant contributions to our organization's growth and success in the years to come.

Thank you TekWissen for believing in me and making me a part of your family.

Employee Spotlight

Mansoor M

(Deputy Manager)



Dear Team, I trust this message finds you well. My name is Mohammed Mansoor Ali Khan, and I joined TekWissen in May of the previous year as the Deputy Manager in Recruitment. In this role, I have been entrusted with the oversight of our organization's recruitment processes, encompassing a blend of managerial, administrative, and strategic responsibilities.

My primary duties involve providing leadership to the recruitment team, offering guidance and support to achieve recruitment goals, and coordinating team activities. I analyze market trends and competitor activities to refine our recruitment strategies and implement best practices to enhance the overall recruitment process. Identifying areas for process improvement and collaborating closely with hiring managers and department heads to understand staffing needs are crucial components of my responsibilities.

From my perspective, even though it has only been a few months since I joined TekWissen, I am genuinely impressed with the transparency, accessibility, and honesty demonstrated by our leaders and managers. Each day, I witness their dedicated efforts and time spent streamlining every process, from onboarding and training to quality, data management, payroll, and HR guidance. The tools provided by the company to facilitate our work are exceptional, and the company's presence on social media, along with its values, ethics, and etiquette, is commendable.

Moreover, TekWissen fosters an environment where team members are encouraged to share their thoughts, ideas, and showcase their skills and talent in alignment with job requirements. The recruitment program is meticulously processed, fostering seamless collaboration among teams.

A critical aspect that sets TekWissen apart is our unwavering commitment to diversity, equity, and inclusion. The recognition and acceptance of these principles contribute significantly to our positive work atmosphere.

In conclusion, being part of TekWissen is akin to a dream come true for me. The company's dynamic team members and leaders are evolving together with great enthusiasm, strength, and energy, striving to achieve the highest echelons in the recruitment world. I take immense pride in contributing to this remarkable journey and look forward to playing a role in our ongoing success.

Department Highlights

(HR Onboarding from India)



It is with great pleasure that we introduce the dedicated members of our US-HR Onboarding team from India, a group of professionals committed to ensuring a seamless integration process for our new hires.

In leadership, we have Mrs. Kiran Deepthi Nimmayakayala, serving as our Senior Manager, overseeing the intricate aspects of onboarding. Mrs. Archana Pandey, our Data Audit Compliance Lead - External, brings her expertise to ensure compliance with data regulations. Mr. Krishna Mohan Vasa, our Senior onboarding Specialist, contributes valuable insights to the onboarding process.

Our experienced team members include Mr. Peter Valentine Das and Mr. Ommi Manohar, both dedicated HR Coordinators. Their experience and attention to detail are crucial in managing the various tasks involved in the onboarding journey.

Daily, our team handles a comprehensive onboarding process for new hires. This includes efficiently processing offer letters through our Applicant Tracking System (ATS) and initiating onboarding upon acceptance, promptly gathering necessary information and documents through the Paycom platform.

We leverage the I-9 Advantage for verifying employment eligibility, recognizing the significance of Form I-9 in confirming identity and employment authorization in the U.S. Our thorough screening process, comprising Background Investigation (BGI) and Drug Testing (DS), not only ensures workplace safety but also provides valuable insights into the capabilities of our prospective employees.

The Onboarding Compliance team, responsible for ensuring compliance tasks in the client VMS portal, plays a critical role in uploading necessary documents and completing the onboarding checklist.

Upon successfully navigating these meticulous processes, the candidate is well-prepared and equipped to embark on their journey with us. We extend our heartfelt gratitude to each team member for their unwavering commitment to maintaining a seamless onboarding experience.

Pet Parade



Meet Mamba J. McFurbutt, the enigmatic black German Shepherd whose antics redefine the meaning of 'pet companion'. With a dash of mystery and a hint of mischief, Mamba's escapades paint a portrait of canine charisma like no other.

Picture this: Mamba, a majestic blend of loyalty and wild spirit, prowls her domain with the grace of a predator. Her hobbies? Oh, they're as thrilling as they come. From the adrenaline rush of chasing delivery folks down the driveway to the meticulous inspection of every nook and cranny for signs of intruders, Mamba is the guardian of her realm. And don't even get me started on her passion for 'p-mail', the unique canine communication network that connects her to the neighborhood's finest.

But beneath her sleek black fur lies a tale of resilience. Rescued from the streets of Ypsilanti, Mamba's past whispers of untold adventures and hardships. Her journey to my side wasn't smooth sailing, though. Unsocialized and wary of the unfamiliar, she greets strangers with a symphony of barks that echo the depths of her protective instincts. Yet, within her, beats the heart of a loyal companion, ready to defend and cherish her pack with unwavering devotion.

Now, let me paint you a scene straight out of a comedy sketch: picture me, peacefully dozing in my recliner, lulled by the tranquility of slumber. Suddenly, without warning, Mamba launches into action, her boundless energy propelling her onto the footrest with the finesse of a circus acrobat. And there I am, airborne and disoriented, courtesy of Mamba's wake-up call that defies gravity itself.

In the tale of Mamba J. McFurbutt, every moment is an adventure, and every day is a testament to the unbreakable bond between humans and canines. So, if you ever find yourself in her presence, brace yourself for a whirlwind of excitement, mischief, and above all, unconditional love. Mamba wouldn't have it any other way.





VOICE



VURLA MONIKA
PROGRAM LEAD
(VISAKHAPATNAM)



MADAN KUMAR
DEPUTY MANAGER
(VISAKHAPATNAM)



TANVEER KUSHARU
PROGRAM LEAD
(BANGALORE)



VIKASH BABJEE
PROGRAM LEAD
(VISAKHAPATNAM)



HIMA BINDU
MIS EXECUTIVE
(VISAKHAPATNAM)



S. SRUTHI
JR. PROGRAM COORDINATOR
(VISAKHAPATNAM)



BADE LIKHITHA
TRAINEE
(VISAKHAPATNAM)



MANDRU DIVYA
JR. PROGRAM COORDINATOR
(VISAKHAPATNAM)



BENNY JOSEPH
PROGRAM LEAD
(VISAKHAPATNAM)



SHRUTHI SIVAKUMAR
PROGRAM COORDINATOR
(VISAKHAPATNAM)



M. MANMADHA RAO
PROGRAM LEAD
(VISAKHAPATNAM)



ROJA KARRI
PROGRAM COORDINATOR
(VISAKHAPATNAM)



VOICE



KURADA PRAVEENA
CORPORATE RECRUITER
(VISAKHAPATNAM)



J. ESHIAH PRASHANTH
JR. DBMS EXECUTIVE
(VISAKHAPATNAM)



MUDILA SAI SRUTHI
JR. PROGRAM COORDINATOR
(VISAKHAPATNAM)



M. SAI KOUSHIK
TRAINEE
(HYDERABAD)



SIMMA KARTHIK
LEAD QUALITY AUDITOR
(VISAKHAPATNAM)



N. SIVA KUMAR
QUALITY ANALYST
(VISAKHAPATNAM)



ROJA TAMARANA
QUALITY ANALYST
(VISAKHAPATNAM)



R. BINDU MOULIKA
QUALITY ANALYST
(VISAKHAPATNAM)



T. GOWRI PRASAD
PROGRAM COORDINATOR
(VISAKHAPATNAM)

Celebrate Employee Birthdays at TekWissen!

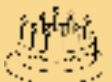
Dear TekWissen team,

We're thrilled to announce the successful conclusion of our January month, during which we celebrated the birthdays of our fantastic team members. We hope each of you took a moment to extend your heartfelt wishes and contribute to making their day truly exceptional!

Here are the Birthdays held in January Month:



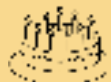
Mansoor Ali



Jan 01st



Satish Surisetti



Jan 01st



Lokeshwaran



Jan 01st



Somu Phani



Jan 01st



Sai Sushma



Jan 01st



Preetham Konjera



Jan 03rd



Cecilia Spencer



Jan 06th



Manmadha Rao



Jan 08th



Raheem B



Jan 09th



Avinash Y



Jan 11th



Christina Baker



Jan 13th



Ganta Haripriya



Jan 14th



Suchitra Layek



Jan 19th



B Ravi Naidu



Jan 21st



Priyanka Das



Jan 23rd



Akash Srivastava



Jan 25th



Mary Williams



Jan 27th



Dana Smith



Jan 27th



Anusha Chiratha



Jan 27th



Thakur Kiran



Jan 28th



Roja Rani



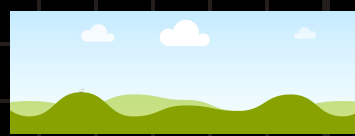
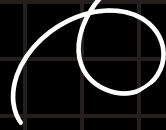
Jan 29th



Ratna Lalitha



Jan 30th



Tekwissen Employee Anniversary Celebration



Happy Work Anniversary



Michael Thodety

3rd Year Anniversary

04-Jan-2021



Kuppili Bindu

6th Year Anniversary

03-Jan-2018



Ganesh Baliboyana

3rd Year Anniversary

06-Jan-2021



D.V.M.S.R.K .Raju

3rd Year Anniversary

18-Jan-2021



Sushmitha Bhamaraju

3rd Year Anniversary

18-Jan-2021



Hima Bindu

3rd Year Anniversary

18-Jan-2021



Kurada Praveena

2nd Year Anniversary

24-Jan-2022



Krishna Mohan

3rd Year Anniversary

27-Jan-2021



Kamsu Karteek

2nd Year Anniversary

10-Jan-2022



William Calhoun

07th Year Anniversary

03-Jan-2017



Maitri Ganguly

2nd Year Anniversary

12-Jan-2022



Aleksandr K

2nd Year Anniversary

18-Jan-2022

**WORK
HARD**

**Never
Give
Up!**



Poonam D Nayak

4th Year Anniversary

09-Jan-2020



Sabbam Naveen

04th Year Anniversary

09-Jan-2020



Amrita Sharma

3rd Year Anniversary

18-Jan-2021



Deveshree Epili

3rd Year Anniversary

18-Jan-2021



Pradosh Parida

3rd Year Anniversary

18-Jan-2021



Priyanka Kabi

3rd Year Anniversary

18-Jan-2021



Sai Gowtham

3rd Year Anniversary

18-Jan-2021



Pavan Kalyan

3rd Year Anniversary

18-Jan-2021



Jordan McCormack

3rd Year Anniversary

11-Jan-2021



Nammi Venkatesh

2nd Year Anniversary

10-Jan-2022



Muvvala Sampath

2nd Year Anniversary

10-Jan-2022



Dasari Viswanadham

2nd Year Anniversary

10-Jan-2022



Tulasi Sahoo

2nd Year Anniversary

10-Jan-2022



Lalitha Sri

2nd Year Anniversary

10-Jan-2022



Nartu Suresh

2nd Year Anniversary

10-Jan-2022

This is to remind you that you have come a long way, and your contributions have continues to inspire us.



Welcome to the Team!

We are delighted that you're joining us.

Mohammad Arif

Sr. System Admin



Arif has joined our team as a Senior System Administrator with 5 years of experience in the field and brings a wealth of knowledge and expertise that will undoubtedly contribute to the continued success of our IT team. We look forward to the positive impact he will undoubtedly make, and we are confident that his presence will further strengthen our dynamic team.

Starting a new job at a new company can be pretty stressful. It's a mixture of emotions, so we want to help ease those nerves!



In January, we welcome tranquility and unity with the color white to represent peace in our workplaces.

