

March Edition



TekWissen Newsletter

● www.tekwissen.com

DIRECTOR'S MESSAGE

In today's modern world, Staffing Businesses stand as a cornerstone for success to industry growth. When we hire an individual human into an organization they should not be considered as "just an employee" but rather a catalyst for growth, innovation, and transformation. And, as we continue to grow and innovate, it is imperative that we take these decisions seriously.

First, we must understand our very purpose. In each individual recruitment effort, we need to take responsibility for our company's focus, vision, and mission. When we align our recruitment efforts with these fundamental pillars, we ensure

that every individual we bring on board shares our collective purpose. This will create a sense of ownership, belonging and commitment to the values and the growth.

As an Industry Leader, we embrace diversity and inclusivity as one of the major driving forces behind our growth. Right?

Diversity should not be considered as "buzzword" but a strategic imperative. By building such a diverse workforce, we tap into a wealth of various perspectives, experiences, and talents, of other individuals within our respective community to build a stronger environment.

Additionally, Inclusivity ensures that every human we work with feels valued, respected, and empowered to contribute their unique insights and ideas. Combined, these two empowering beliefs (diversity and inclusivity) serve as catalysts for reaching our goals as a company.

As people working with other people, let's be authentic, genuine and trustworthy as leaders of our craft. Our work and efforts as a company should create an environment of honesty shared by everyone at every level.

Don't think of recruiting as a transactional process, but think of it as an opportunity to innovate, transform and grow the future of this or any organization you are a part of. Together, we will continue to develop strong lines of communication, development honest and trustworthy relationships, and share our values as people. As a #PEOPLEFIRST ORGANIZATION, we need to understand that if we can add emotion into a day that seems at times, to be robotic, we will deliver on the expectations that we are innovators, transforming the industry



Mike Kilburg
Account Director

Announcements

We are thrilled and deeply honored to announce that @TekWissen has been named to the prestigious Allegis Global Solutions #StrategicSupplier2024 list!

This recognition serves as a testament to our unwavering commitment to excellence, innovation, and client satisfaction. We are truly grateful for the trust and confidence placed in us by Allegis, and we remain dedicated to delivering unparalleled staffing solutions that exceed expectations.

At TekWissen, we are committed to forging lasting partnerships, driving positive outcomes, and empowering organizations to thrive in today's dynamic workforce landscape. This achievement would not have been possible without the dedication and hard work of our talented team, whose relentless pursuit of excellence continues to propel us forward.

We extend our heartfelt gratitude to Allegis Global Solutions along with our very own Manish S., Matt Fringeli, Michael Kilburg, Dana Smith and Jordan McCormack for their outstanding work and for this incredible honor. We look forward to continued collaboration and success together. Here's to another year of innovation, growth, and excellence!



TekWissen® has successfully participated in the Staffing Industry Analysts #ExecutiveForum that took place from March 25th to 28th! We're thrilled to have engaged with esteemed industry leaders, exchanged valuable insights, and explored the latest trends that are shaping the future of our dynamic field. Our representatives, **Michael Kilburg** and **Matt Fringeli**, had an enriching experience at the event, gathering valuable knowledge and networking with key stakeholders.



This week, we're excited to announce that TekWissen® will once again be attending the event, where we anticipate sharing more updates and insights with our valued partners and clients. Stay tuned for further updates from the event as we continue to drive innovation and excellence in the staffing solutions industry.

Announcements



We are thrilled to announce that TekWissen® has been ranked 5th in the prestigious Candidate.ly Awards for the top staffing company to work for!

This incredible achievement is a testament to the dedication, passion, and hard work of every member of the TekWissen family. Our commitment to creating a supportive, inclusive, and empowering work environment has been recognized, and we couldn't be more proud.

At TekWissen, our team is at the heart of everything we do. We believe in putting hashtag#PeopleFirst, nurturing talent, fostering growth, and empowering individuals to reach their full potential. This recognition reaffirms our belief that when we invest in our people, they invest in our success.

We also want to thank the Candidate.ly Awards for this honor and for acknowledging the efforts of companies like ours that prioritize employee well-being and professional development. [Read more...](#)



We're excited to share that TekWissen® has recently attended the prestigious TIARA Awards as a finalist in two categories, marking another milestone in our commitment to excellence and innovation in the staffing industry.

At the event, we had the opportunity to engage with industry leaders and visionaries, further solidifying our dedication to providing top-tier talent solutions and contributing to positive changes in the world of work. Our representative, Dyan Cole, was present at the event, representing TekWissen® with pride. [see more...](#)



TALENT HOUSE

This month, we're thrilled to showcase the incredible musical journey of one of our own shining stars! From penning the heartfelt lyrics of "Reborn" to captivating us with her stunning performances, she embodies the spirit of creativity and passion. Her journey is not just about music; it's a narrative of transformation and self-discovery. Dive into her world through her mesmerizing videos and photoshoots. Let's celebrate and spread the word about her extraordinary talent. Join us in applauding her achievements and encouraging her on this harmonious journey. [See more...](#)



Words of Wisdom

"Happiness is not something ready-made. It comes from your own actions." - Dalai Lama

UPCOMING EVENTS

Apr 9th	Ugadi
Apr 10th	Ramzan
Apr 14th	International Recruiters Day
Game	TT

TPL-5 PRIZE DISTRIBUTION CEREMONY

The recently concluded TekWissen Premier League (TPL-5) marked a spectacular celebration of sportsmanship and camaraderie. With four enthusiastic cricket teams, namely Spartans, Titans, SSS, and Pitch Smashers, the tournament showcased thrilling performances across batting, bowling, and fielding. Each team demonstrated exceptional skills, contributing to an atmosphere of excitement and entertainment.

Amid fierce competition, the SSS team emerged as the ultimate victors, showcasing heroic performances on the field. Their determination, teamwork, and unwavering spirit earned them the title of champions, setting a benchmark for excellence in cricket.

While SSS claimed the top spot, the Pitch Smashers showcased commendable resilience and skill, securing the position of runners-up in the tournament. Their grit and sportsmanship throughout the matches were commendable, reflecting the true essence of the game.

TPL-5 not only celebrated the thrill of cricket but also emphasized the values of teamwork, discipline, and fair play. It served as a platform for players to exhibit their passion for the sport and foster bonds of friendship and unity.

As we reflect on this grand event, we commend all the teams for their outstanding performances and look forward to more exciting tournaments in the future.



Winners Team



Runner-up Team

Game of the Month

Congratulations to our March champions! In Vizag, the 8-Ball Pool tournament saw intense competition, with **Sai Teja** emerging as the victor and **Prasanta Lenka** close behind. Meanwhile, in Hyderabad, the Ludo battlefield witnessed **Sushma Boddeti** triumphing, while **Phanindra Sharma** showcased exceptional skill. Bangalore teams demonstrated their wit in the Riddles challenge, where Winner's team claimed victory and displayed remarkable talent. We extend our heartfelt congratulations to all winners and runners-up for their outstanding performance and sportsmanship. A big thank you to everyone who participated, contributing to the lively spirit of engagement in our workplace!



8-Ball Pool - Winner



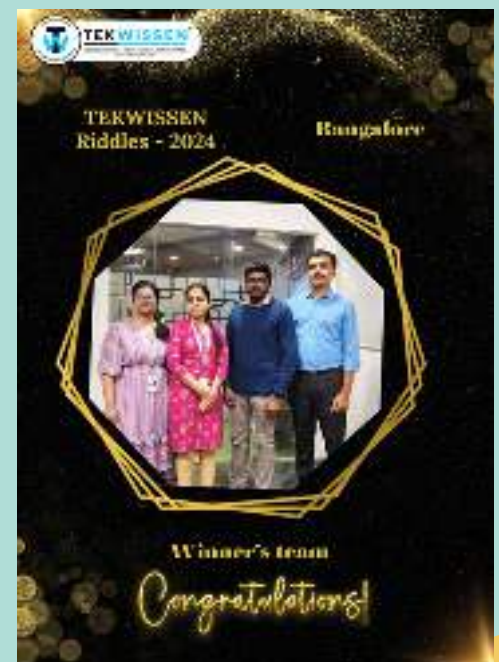
Ludo - Winner



8-Ball Pool-Runner-up



Ludo - Runner up



Riddles - Winners

EVENT HIGHLIGHTS



INTERNATIONAL
Women's
Day

At TekWissen, we take pride in honoring our dedicated female employees who have completed a decade of excellence within our organization. Their commitment and contributions have truly shaped our success story!

To mark this special occasion, we organized a session on Nutrition and Health Care Awareness led by the knowledgeable Miss Padmini. It was an enlightening experience aimed at nurturing our team's well-being.

But that's not all! Our amazing male colleagues surprised all the women employees with a heartwarming flashmob performance, spreading joy and love throughout the office. Roses and chocolates were shared, symbolizing our appreciation for their hard work and dedication.



HAPPY HOLI

Our office was transformed into a kaleidoscope of colors as we celebrated Holi with boundless enthusiasm! Decked in pristine white attire, our team embraced the vibrancy of the festival with open arms. Capturing the essence of camaraderie, we united for team photos adorned in brilliant hues, spreading joy and laughter. The air was filled with the infectious energy of festivities as everyone joined in the merriment, splashing colors and creating unforgettable memories. It was a day brimming with camaraderie, laughter, and the spirit of togetherness, reminding us of the importance of celebrating diversity and unity. [See more...](#)



CSR @ TekWissen



We are excited to share the heartwarming success of our recent Quarterly CSR event - a Blood Donation Camp held in our office premises!

In collaboration with the esteemed Lions Club & JCI teams, we arranged a day focused on giving back to our community through the precious gift of blood donation. We are proud to report the involvement of more than 50 of our committed employees, including a significant presence from our amazing female workforce.

We express our sincere thanks to all of you who generously gave your time and blood for this noble cause. Your altruism and commitment fuel our shared impact. [See more..](#)



R&R 2023 @ OORJA



ALPHA Award - In honor of your passion and commitment to achieving excellence.



Govindu Vegi



Seshu Kumar



Peter Valentine



Sandhya Gangu



Bharat Yarra



Bindu Pedagadi



Eshiah Prashanth



D.V.M.S.R.K Raju



Kiran Malledi



Siva Kumar Nallana



Avanthi Mokara



Manohar Boddetti



Archna Pandey



Krishna Rao Budireddi



Marada Vasavi Praveena

GLORY Award - Congrats on your outstanding work. We are continually impressed by the results you produce! You play a crucial role in our team and the company's success. you've exceeded our expectations at every step.



Jyotsana Manipatruni



Roja Karri



Manmadha Rao



Giridhar Gobbi



Avinash Siripalli



Jaswanth Jami



Perla Sri Lekha



Purushotham Reddy



Suchitra Layek



Purandhar



Michael Thodety

Stellar Award - We are consistently amazed by your performance. Thank you for all your hard work. It's incredible to see you consistently pushing the bar. Keep up the great work!



Lavanya Gadam



Monisha Mulagada



Shivam Joga

Apex Award - This award is for employees who have shown us some commendable skills for which we can only put out appreciation words. Keep progressing, and keep up your great work!



Apex award winners Priyanka das, Kalyan Suresh, Rajaram P and Surya Kadiri received a special reward - a brand-new Royal Enfield bike! Recognizing their hard work and dedication, we believe in offering nothing but the best to our winners. This initiative not only motivates our employees but also adds excitement and prestige to our awards program.

LAPTOP Winners @ OORJA



"Join us in celebrating the remarkable achievements of our outstanding performers honored at OORJA 2024! These dedicated individuals have consistently demonstrated an unwavering commitment to excellence, going the extra mile on every task they undertake, regardless of their role. In recognition of their exceptional efforts, each recipient was presented with a well-deserved laptop. Their dedication serves as an inspiration to us all, showcasing the power of passion and perseverance. Congratulations to our extraordinary performers for their outstanding contributions!"



EMPLOYEE SPOTLIGHT



MAITRI GANGULY

>>> Program Specialist

Hello, I am Maitri. I have been working as a program specialist at TekWissen for the past two years. I worked as an HR Assistant shortly after completing my Master's in Human Resource Development. However, I then chose to take a ten-year break from my career to raise my children. When I decided to return to the workforce, I worked as a contractor in Canada and the US in various customer service roles. [Read more...](#)

Eight years ago, I stood before you not as a Program Lead, but as a fresh-faced recruiter, eager to learn the intricacies of the talent acquisition world. It was a world that both fascinated and intimidated me, filled with the human drama of careers being launched and dreams pursued. [Read more...](#)

SREESHA ANANDA

>>> Program Lead



SEEMA DAHAL

>>> Internal Auditing Coordinator

Hello everyone! I am Seema Dahal. I am an Internal Audit Coordinator in TekWissen® US Accounting team. It's been almost three years since I joined the company. These three years in TekWissen® has been very fruitful. I have seen the company and the team grow. I eagerly anticipate more years of growth and success within the organization. [Read more...](#)



SUMATHI KOTTAE

>>> Program Lead

Hello everyone! I'm Sumathi Kottae, and I joined TekWissen in 2022, embarking on an enriching journey that has expanded my expertise in recruitment, honed during my tenure at IBM. Transitioning into the role of Program Lead, I've delved into the intricacies of our business, learning and growing every step of the way. [Read more...](#)

DEPARTMENT HIGHLIGHTS

DEVELOPMENT TEAM



We are the driving force behind departmental progress, equipped with a diverse skill set aimed at meeting and exceeding organizational needs. From crafting bespoke software solutions to designing captivating visuals, we're here to elevate every aspect of our department's operations.

Our software development team specializes in creating tailored applications and implementing enhancements that streamline processes and boost efficiency. We pride ourselves on our ability to adapt quickly to new requirements, ensuring that our department remains agile and responsive.

In the digital realm, we excel in website development and server-side implementations, providing secure hosting and seamless integrations. Our user-centric approach ensures that our digital platforms are not only functional but also intuitive and engaging.

On the creative front, our UX team is dedicated to producing visually stunning content, from eye-catching flyers to dynamic corporate presentations. We believe in the power of design to inspire and captivate, driving employee engagement and fostering a culture of creativity.

Collaboration is at the heart of everything we do. We work closely with our colleagues to understand their needs and objectives, ensuring that our solutions are always aligned with departmental goals.

Celebrate Employee Birthday at TekWissen!

Dear TekWissen team,

We're thrilled to announce the successful conclusion of our March month, during which we celebrated the birthdays of our fantastic team members. We hope each of you took a moment to extend your heartfelt wishes and contribute to making their day truly exceptional!

Here are the Birthdays held in March Month:



Seshu
Kumar

March 2nd



Muhammed
Shafia

March 2nd



Phebe Paul

March 3rd



Ganji Anil
Kumar

March 4th



Chandan
Singh

March 6th



Rangala
Bindu

March 7th



Rajaram
Punyamurtula

March 10th



Pallavi
Ullasini

March 10th



Phanindra
Sharma

March 11th



Sheik Sohel

March 13th



Botchu
Neelima

March 15th



Akash Jain

March 17th



Venkat
Jyothi
Swaroop

March 17th



Ankita
Kumari

March 21st



Yarra Venkata
Prasanna
Bharat

March 22nd



Subhendu
Mahapatra

March 22nd



Vasavi
Praveena

March 23rd



Kadiri
Surya

March 23rd



Gaddam
Anisha

March 24th



Sreesha
Ananda

March 25th



Ganesh
Baliboyana

March 26th



**Tharanath
M D**
March 27th



**Shirisha
Nadiminti**
March 30th



**Santhoshi
Madhuri**
March 30th



**Sumanth
Sri Harsha**
March 30th



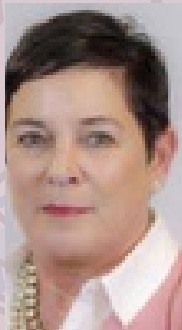
**Meesara
Deepak**
March 31st



**Douglas
Chaffee**
March 29th



**Bradley
Thomas**
March 20th



**Helen
Seigfried**
March 6th

Happy Work Anniversary!



Kiran Deepthi

10-Mar-2014

10th Year Anniversary



Rajanish Pandey

02-Mar-2017

7th Year Anniversary



Habeeb Shaik

07-Mar-2018

6th Year Anniversary



Purushotham

08-Mar-2018

6th Year Anniversary



M Kranthi

22-Mar-2018

6th Year Anniversary



Kavita Layek

02-Mar-2020

4th Year Anniversary



Moulika M

02-Mar-2020

4th Year Anniversary



Ankita Kumari

02-Mar-2020

4th Year Anniversary



Venu Gopal

01-Mar-2021

3rd Year Anniversary



Jami J

15-Mar-2021

3rd Year Anniversary



Govindu V

22-Mar-2021

3rd Year Anniversary



Laxmi Narayana

22-Mar-2021

3rd Year Anniversary



Mani Mani

29-Mar-2021

3rd Year Anniversary



Avanthi M

29-Mar-2021

3rd Year Anniversary



J E Prashanth

14-Mar-2022

2nd Year Anniversary



Satish Suriseti

22-Mar-2023

1st Year Anniversary

**This is to remind you that you
have come a long way, and your
contributions have continued to
inspire us.**

Welcome Onboard

WE ARE DELIGHTED THAT YOU'RE JOINING US.



Sameer Maharana (Deputy Manager)

We extend a warm welcome to Sameer Maharana, joining us as Deputy Manager. With a wealth of experience and expertise, Sameer brings invaluable insights to our team. We look forward to his contributions and collaboration as we continue to strive for excellence together. Welcome aboard,



Akshay Pathak (Program Lead)

Welcome aboard, Akshay Pathak, our new Program Lead! We're thrilled to have you join our team. Your expertise and leadership will undoubtedly propel us forward. Here's to a successful journey together as we work towards our goals. Let's achieve greatness together!



Vurla Vijay Samuel (Sr. DBMS Executive)

We're thrilled to welcome Vijay Samuel to our team as the newest Senior DBMS Executive! With his wealth of experience and expertise, we're confident he'll make significant contributions to our organization's database management. Let's extend a warm welcome and support as he embarks on this exciting journey with us!



Minesh Soni (Supplier Registration Coordinator)

Join us in extending a warm welcome to Minesh Soni, our newest addition to the team as Supplier Registration Coordinator. As a fresher, your enthusiasm and fresh perspective are invaluable. We're excited to witness your contributions and growth within our organization. Together, let's achieve great things!



Pet Parade

Introducing Charlie, the spirited German Shepherd Retriever who's not just a pet, but an integral part of our family. His days are a whirlwind of excitement, from bounding after balls to gleefully riding on a scooter. But it's his love for water that truly sets him apart - there's nothing he enjoys more than a good swim.



Yet, amidst his playful antics, Charlie has a quirky habit that never fails to amuse us. He has a peculiar fondness for biting shoes and clogs, but the moment we catch him, he surrenders with such composure, that it's as if he's saying, "Gotcha!" It's these little moments of mischief that make our bond with him so special.

Reflecting on our time together, countless memorable moments stand out. From his first dip in the pool to his confident strut at pet shows, Charlie has never ceased to make us proud. As for milestones, each day with him feels like a new achievement, a testament to his unwavering spirit.



But Charlie isn't just a source of joy at home - he plays a vital role in our work-life balance. After a tiring day at the office, his wagging tail and eager eyes are all it takes to lift our spirits. Our post-work routines are simple yet fulfilling, with walks, treats, and cozy naps under the bed forming the cornerstone of our evenings together.

His presence fosters camaraderie, reminding us to take joy in the little things and cherish the moments we share. And to fellow pet owners, our advice is simple: treasure every moment. For in the eyes of our pets, we find pure love, unwavering loyalty, and a reminder of what truly matters in life.



