



TEK WISSEN®

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**Monthly Edition
May 2024**



TEK WISSEN NEWSLETTER

A Message from the Strategic Adviser - Kenneth Smith

When asked the question about my decision to choose TekWissen, the answer is very easy – relationships are key. Back in 2016, I had the opportunity to meet Manish, Sanjeev and Bill who were part of the Accenture Diverse Supplier Development Program. Their energy and kindness immediately stood out to me, and I wanted to get to know them. Therefore, I was intentional to explore how I could help them. In the process, I got to know them better, and immediately connected with all of them....and thought if I were to leave Accenture one day, I would be so honored to join them. They had a philosophical approach to business that I sincerely admired and respected!



At Accenture, over 26.5 years, I had many roles – started in HR, moved to Recruiting, joined Procurement, and retired as a Managing Director within our Strategy & Consulting Supply Chain Practice. The key to success at Accenture was to work hard and build your brand – focusing on what do you do well and want to be known for. In my career, there were always two key drivers: 1) being client centric – focused on creating the best solution for the client and internal stakeholders while building trust and authentic, lasting relationships and 2) intentionally being inclusive and celebrating diversity, which has always been a significant priority for me.

Within Procurement, I had the pleasure to help build the Contractor Exchange (Cx) in 2001, which was Accenture's internal contingent labor program. At the beginning, we had to do the strategy and operations without a VMS...and over time, we significantly advanced. Very early, I learned the importance of having sponsors and champions – senior leaders who would support the vision. Fortunately, our key sponsor was also focused on inclusion and diversity; therefore, it was easy to create a supplier diversity strategy dating back to 2001...when I learned I could truly help diverse owned businesses. As a result, over time, we created a list of preferred suppliers, which 70% were diverse or women owned. Helping suppliers grow to be successful has always been a significant passion of mine – it always felt like the right thing to do, and we were able to partner and be innovative to support our clients in many ways!

Over my tenure, I had many different roles within Procurement. At the end, I was given the opportunity to be the Procurement Leader for NA, managing \$3B of spend, and over 100 team members from strategy to source to pay for categories of spend. Working with a global team, I always stressed that it doesn't matter where the team member sits – India, LATAM, Europe, NA, etc. – we always functioned as one team! I'm most proud of the Procurement transformation journey and the work we did with Supplier Inclusion & Diversity. Within Strategy & Consulting, I was given the opportunity to build a new global client offering within the Supply Chain – Supplier Inclusion and Diversity. In addition, I have been so fortunate to love my team which made each day so much more rewarding!

My background and passion have prepared me for this next chapter – to join AdvantEdge and TekWissen family as a Strategic Advisor. I'm beyond grateful to partner and collaborate with everyone to truly help scale the business and deliver a meaningful impact - great results for our clients and our community! I'm so happy, committed, and excited to partner with everyone...to share and learn together!! Thank you all for the beautiful welcome!!

Announcements

TekWissen® Strengthens Healthcare Recruitment Expertise Through Strategic Partnership with ProCura Staffing

TekWissen® is proud to announce our latest strategic partnership with ProCura Staffing.

ProCura is a dynamic and rapidly growing start-up based in Palm Beach, Florida, focused on servicing the USA's complex healthcare market. Led by Founder & CEO Alanna Sherman, ProCura is dedicated to reshaping healthcare recruitment for Executive Leadership, Advanced Practice, and Allied Health roles throughout the USA.

James Caan CBE adds "The launch of ProCura under the stewardship of Alanna signifies a milestone in healthcare recruitment. Her insight and leadership embody the essence of what we foster at Recruitment Entrepreneur: innovation, excellence, and integrity."



Alanna Sherman said,
"Aligning with the prestigious Recruitment Entrepreneur USA not only amplifies our capability but also aligns with our core ethos of excellence and integrity in healthcare staffing."

Manish S. Senta, Managing Director of TekWissen, RE's local partner in the USA, commented, "We are delighted to be partnering with ProCura to provide comprehensive support and a wealth of industry experience, ensuring that the healthcare sector benefits from the finest recruitment services."

Read the full post release below: [Link](#)

TekWissen Team in Action: Giving Back to the Community!

We are incredibly proud of our TekWissen ® team for their heartfelt dedication to making a difference in our community. Recently, a group of our amazing employees spent the day volunteering at Food Gatherers, where they donated food and lent a helping hand to support those in need.



"Food Gatherers exists to alleviate hunger and eliminate its causes in our community. We rescue local food and leverage state and national food resources for hunger relief. We lead a network of hunger relief providers and engage the public in the fight against hunger. We create and sustain innovative new food programs in response to emerging needs. We recognize that hunger will not be solved through the provision of food alone, so we advocate for policies and system changes to create an equitable food system."

Their efforts embody the TekWissen spirit of compassion, teamwork, and community service. By giving their time and resources, they helped ensure that more families have access to nutritious meals. It's initiatives like these that make TekWissen not just a great place to work, but a force for good in our community.



A huge thank you to our volunteers for their generosity and hard work. You truly exemplify our commitment to social responsibility and making a positive impact.

Let's continue to support and uplift our communities together!



R & R - Q1

Let's celebrate our Q1 2024 Champions at TekWissen! We are proud to honor our top performers in different categories. Congratulations to our Quality Top Performers for their exceptional work. Great job to those with the highest POs and Starts, showing remarkable effort and dedication. Special cheers to our Gross Margin Achievers for their significant contributions to our success. Your hard work and enthusiasm drive TekWissen forward. Keep up the fantastic work!

R&R FIRST QUATER 2024 QUARTER - 1 QUALITY TOP PERFORMER		R&R FIRST QUATER 2024 QUARTER - 1 QUALITY TOP PERFORMER	
 	 SRI LEKHA PERLA JR. PROGRAM COORDINATOR	 	 PHANINDRA SHARMA JR. PROGRAM COORDINATOR
 	 ELISHA HEMANTH JANGAM PROGRAM COORDINATOR	 	 GUDLA SAI SHREE PROGRAM COORDINATOR
 	 ARUN RAJARAM SR. PROGRAM COORDINATOR	 	 KAMAVARAPU SREEMOWNI SR. PROGRAM COORDINATOR



R&R FIRST QUATER 2024
QUATER - 1 HIGHEST GROSS MARGIN



T&W Logo - 1st Qtr



SOWJANYA SORINGALA
JR. PROGRAM COORDINATOR



R&R FIRST QUATER 2024
QUATER - 1 HIGHEST GROSS MARGIN



T&W Logo - 1st Qtr



NIKHILESH PICHIKA
PROGRAM COORDINATOR



R&R FIRST QUATER 2024
QUATER - 1 HIGHEST GROSS MARGIN



T&W Logo - 1st Qtr



SYED ASIF
SR. PROGRAM COORDINATOR



R&R FIRST QUATER 2024
QUATER - 1 HIGHEST GROSS MARGIN



T&W Logo - 1st Qtr



MEDASETTI KUSUMA
PROGRAM LEAD



R&R FIRST QUATER 2024
QUATER - 1 HIGHEST GROSS MARGIN



T&W Logo - 1st Qtr



HARSHA KURMADASU
JR. PROGRAM COORDINATOR



R&R FIRST QUATER 2024
QUATER - 1 HIGHEST GROSS MARGIN



T&W Logo - 1st Qtr



GADANI LAVANYA
PROGRAM COORDINATOR



R&R FIRST QUATER 2024
QUATER - 1 HIGHEST STARTS & PO'S



T&W Logo - 1st Qtr



SOWJANYA SORINGALA
JR. PROGRAM COORDINATOR



R&R FIRST QUATER 2024
QUATER - 1 HIGHEST STARTS & PO'S



T&W Logo - 1st Qtr



GADANI LAVANYA
PROGRAM COORDINATOR



R&R FIRST QUATER 2024
QUATER - 1 QUALITY TOP PERFORMER



T&W Logo - 1st Qtr



DEEPAK PERLA
PROGRAM LEAD



R&R FIRST QUATER 2024
QUATER - 1 QUALITY TOP PERFORMER



T&W Logo - 1st Qtr



BENNY JOSEPH
PROGRAM LEAD



R&R FIRST QUATER 2024
QUARTER - 1 HIGHEST STARTS & PO'S



SYED ASIF
SR. PROGRAM COORDINATOR



R&R FIRST QUATER 2024
QUARTER - 1 HIGHEST STARTS & PO'S



MEDASETTI KUSUMA
PROGRAM LEAD



R&R FIRST QUATER 2024
QUARTER - 1 HIGHEST STARTS & PO'S



THUMBALI ANU SAI
JR. PROGRAM COORDINATOR



R&R FIRST QUATER 2024
QUARTER - 1 HIGHEST GROSS MARGIN



SAI TEJA
PROGRAM LEAD



R&R FIRST QUATER 2024
QUARTER - 1 HIGHEST STARTS & PO'S



MULAGADA MONISHA SREE
PROGRAM COORDINATOR

Congratulations!

Giving Back to the Community: TekWissen[®] Commits to support the lives of visually challenged individuals Through CSR Activity



At TekWissen, we believe in the power of community and the importance of lending a helping hand to those facing challenges. By collaborating with VKRT225 and Ladies Circle, we are able to extend our reach and make a meaningful impact on the lives of visually challenged individuals in our area. Also on the occasion of Mothers Day this year, through this initiative, we hope to not only provide immediate relief but also empower individuals with the tools they need to thrive in today's digital world. It is our collective responsibility to support one another, and we are honored to be able to contribute to this cause. We extend our heartfelt thanks to the VKRT 225 and Ladies Circle India for their partnership and dedication to making a difference in the lives of others. Together, we can create a brighter future for our community.



Mom's Day Magic! Celebration at Tekwissen



Happy Mother's Day! We surprised our Rockstar moms at TekWissen with adorable photo frames featuring their little ones! It was heartwarming to see their smiles as they received surprise photo frames with their precious children and enjoyed a delicious cake.



[Click here for full album](#)

At TekWissen®, we believe in fostering a culture of well-being, inclusivity, and support. As we continue through Mental Health Awareness Month, we're reminded of the importance of prioritizing mental health in the workplace and beyond. It's okay to not be okay. It's okay to reach out for help. It's okay to be vulnerable.

Just remember, you are NOT alone and you are absolutely worth it. The world is a better place with you in it.

This May, we're committed to:
Encouraging open conversations about mental health.
Providing resources and support for our employees.
Promoting self-care and mindfulness practices.
Cultivating a supportive and understanding environment.

Together, let's break the stigma surrounding mental health and create a workplace where everyone feels valued and supported.





National Drawing Day at TekWissen was a vibrant celebration of creativity and peace! Employees across all locations participated in a drawing competition with the theme "World Peace." We were overwhelmed by the enthusiastic turnout and diverse interpretations of the theme, from seasoned artists to enthusiastic beginners. Congratulations to the winners and runners-up at each location, whose artwork truly captured the essence of peace! This event fostered a sense of community, camaraderie, and creative expression, leaving us all inspired by the power of art. [View more...](#)

Winners - Sameer Maharana (Vizag), Bharath Penumaka (Hyd), Thakur Kiran Singh(Bng)
Runner-up - Srilekha Perla (Vizag), Sanjeev Gajula (Hyd), Haripriya Ganta (Bng)



Shades Day: See the World Differently

We recently brought some sunshine into the office with a "Shades Day" celebration! It wasn't just about sunglasses; it was about embracing creativity and having some lighthearted fun.

The office buzzed with laughter as we captured photos and videos of our spectacled colleagues. It was a great way to break the ice, show off some personality, and create some lasting memories.

This event served as a fun reminder that sometimes, all it takes to brighten a day is a little creativity and a shared sense of humor. [View more...](#)



Your Health Matters! Free Medical Camp



This week, we transformed our office space into a hub of preventive healthcare with a free medical camp.

From general physician consultations to crucial screenings like eye and dental checks, blood work, ECGs, and physical examinations, the camp offered a comprehensive range of services. This approach aimed to empower our employees to take an active role in managing their health and identify any potential issues early on.

We were thrilled by the impressive turnout at the medical camp! It's a testament to both our employees' commitment to their well-being and their appreciation for TekWissen's dedication to their health. The atmosphere was positive and proactive, with everyone eager to prioritize their wellness.

We believe a healthy team is a happy and productive team, and we're committed to fostering a supportive work environment. [View more...](#)



EMPLOYEE SPOTLIGHT

Deepak Meesara

Having worked with various Companies for over 15 years before joining Tekwissen, I initially felt a lot of anxiety about my decision. However, Tekwissen quickly alleviated all my concerns. In my first week, I realized that I was surrounded by capable, experienced, and hardworking people.

From my very first day, I have consistently received invaluable guidance and mentoring, while also having the opportunity to mentor others alongside an exceptional group of colleagues. The support from my manager and colleagues has been unparalleled, enabling me to learn, grow, and develop both personally and professionally. The people here are incredible !!

[Read more...](#)



Doug Chaffee

Hi I'm Doug! I've been with TekWissen as a Program Specialist for two and a half years. I came to TekWissen from Booking.com after the travel industry was forced to downsize during the pandemic. Since I came to TekWissen I have loved learning about the staffing industry and about the interesting challenges and personalities that come from each very different client account. I love the constant communication and collaboration required to staff the varied roles we are tasked with filling and using those challenges and meetings to build relationships with the POCs and contractors I work with day in and day out.

[Read more...](#)



EMPLOYEE SPOTLIGHT

Praveena Marada

I am Praveena and I have the pleasure of serving as the MIS Lead at TekWissen. Reflecting on my five-year journey with this amazing organization, I am filled with immense pride and gratitude. My 12 years of professional experience across various organizations, projects, departments and domains have been truly enriching.

Starting as a Junior Recruiter at TekWissen was challenging, but Venkat Sir provided a pivotal opportunity to manage our internal ATS and VMS tools. The steep learning curve turned into a deep rewarding experience, fostering continuous growth.

[Read more...](#)



UPCOMING EVENTS

JUNE

01



PRIDE MONTH

JUNE

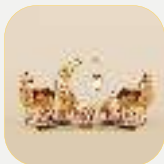
16



FATHERS DAY

JUNE

17



BAKRID

JUNE

21



INTERNATIONAL YOGA
DAY

Words of Wisdom

"Do not judge me by my successes, judge me by how many times I fell down and got back up again."

-Nelson Mandela

Talent House

This month, we're excited to feature the incredible artistic talents of one of our dedicated employees! From intricate handmade macramé and adorable soft toys to stunning mehndi designs, her creativity knows no bounds. Each piece reflects her passion and craftsmanship, bringing beauty and joy to those around her. Dive into her world of art through photos and join us in celebrating her exceptional skills. Let's show our appreciation and support for her inspiring work!



[Click here for full album](#)

TekWissen HR Team: Pioneers in Fostering Organizational Growth



HR Team - India

At TekWissen, our HR team plays a pivotal role in driving the company's success and fostering a vibrant organizational culture. With a strategic approach towards talent management, employee engagement, and organizational development, our HR professionals ensure that TekWissen not only attracts but also retains top-tier talent in the industry.

Our HR team is dedicated to creating a work environment where employees feel valued, motivated, and equipped to excel in their roles. This commitment is reflected in our comprehensive onboarding processes, continuous learning and development programs, and robust performance management systems. By focusing on employee well-being and professional growth, our HR team cultivates a culture of excellence and innovation that propels TekWissen forward.

One of the most significant impacts of our HR team is their role in aligning human resources strategies with the company's business objectives. Through meticulous workforce planning, strategic recruitment, and data-driven decision-making, they ensure that TekWissen has the right people in the right places, driving operational efficiency and business growth.



Celebrating Our US HR Team's Achievement: Recognized as Best HR Team for 2024 by Comparably

We are thrilled to announce that TekWissen's US HR Team has been recognized as the Best HR Team for 2024 by Comparably. This prestigious award is a testament to the team's unwavering dedication to fostering a positive workplace culture, their exceptional leadership, and their commitment to professional development.

Comparably's Best HR Teams list is derived from sentiment ratings provided by current HR employees who anonymously rated their employers across nearly 20 workplace culture categories, including compensation, leadership, work-life balance, and perks and benefits. The ratings were collected over the past 12 months, ensuring an accurate and comprehensive representation of employee experiences.

This recognition highlights our HR team's outstanding efforts in creating a supportive and engaging work environment, driving employee satisfaction, and contributing to TekWissen's continued success. Congratulations to our exceptional HR team for this well-deserved honor!



HR Team - US

Celebrate Employee Birthdays at TekWissen!

Dear TekWissen team,

We're thrilled to announce the successful conclusion of our May month, during which we celebrated the birthdays of our fantastic team members. We hope each of you took a moment to extend your heartfelt wishes and contribute to making their day truly exceptional!

Here are the Birthdays held in May Month:



Malledi Kranthi Kiran
May 1st



Vedangi Raj Kumar
May 3rd



Peter Valentine Das
May 4th



Michael Kilburg
May 4th



Habeeb Shaik
May 6th



Susanth Sudheekar
May 7th



Vurla Monika Sowjanya
May 9th



Nartu Suresh
May 9th



Pyla Sailu
May 9th



Megavath Sai Ram
May 10th



Sushmitha Bhamaraju
May 10th



Nikhilesh Pichika
May 11th



Avanthi Mokara
May 16th



Kishore Nanubala
May 17th



Avinash Ratanala
May 18th



Talagudda Sandeep
May 18th



Sheetal Choudhary
May 20th



Purushotham Reddy
May 21st



Korra Abigial Naveena
May 22nd



Pavan Bala Ignatius
May 23rd



Imran Sheik
May 23rd



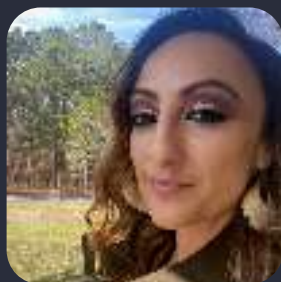
Tulasi Sahoo
May 26th



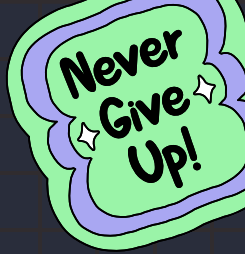
Taruni Bevara
May 28th



Vurla Vijay Samuel
May 29th



Claudia Wallace
May 29th



Tekwissen Employee Anniversary Celebration

Happy Work Anniversary

CONGRATS!



Hemanth Kumar

13th Year Anniversary

2-May-2011



Imran Sheik

8th Year Anniversary

19-May-2016



Rama Charan

6th Year Anniversary

21-May-2018



Akkapatruni Ganesh

5th Year Anniversary

13-May-2019



Syed Asif

5th Year Anniversary

15-May-2019



Peter Valentine

3rd Year Anniversary

14-May-2021



Manohar Ommi

3rd Year Anniversary

14-May-2021



Taruni Bevara

2nd Year Anniversary

2-May-2022



Anisetti Karuna

2nd Year Anniversary

2-May-2022



Perla Sri Lekha

2nd Year Anniversary

2-May-2022



Botchu Neelima

2nd Year Anniversary

2-May-2022



Vadamodulu Sushma

2nd Year Anniversary

2-May-2022



Anusha Chiratha

2nd Year Anniversary

2-May-2022



Sheetal Choudhary

2nd Year Anniversary

2-May-2022



Gaddam Anisha

2nd Year Anniversary

2-May-2022



Pilla Sireesha

2nd Year Anniversary

2-May-2022



Kadium Ratnisha

2nd Year Anniversary

2-May-2022



M Sai Bhanu

2nd Year Anniversary

9-May-2022



Aisha Singh

2nd Year Anniversary

16-May-2022



Shruthi Sivakumar

2nd Year Anniversary

17-May-2022



Nitin Maithani

1st Year Anniversary

03-May-2023



Rangala Bindu

1st Year Anniversary

03-May-2023



Rath Subham

1st Year Anniversary

03-May-2023



Akash Jain

1st Year Anniversary

03-May-2023



Abdeali Morkas

1st Year Anniversary

03-May-2023



Pukkalla Joshna

1st Year Anniversary

03-May-2023



Shirisha Nadiminti

1st Year Anniversary

03-May-2023



Sandhya Rani

1st Year Anniversary

03-May-2023



Gedela Sharmila

1st Year Anniversary

03-May-2023



Deepika Layek

1st Year Anniversary

03-May-2023



Bodapati Sai Likhith

1st Year Anniversary

03-May-2023



Kaushik Chowdhury

1st Year Anniversary

03-May-2023



Claudia Wallace

1st Year Anniversary

08-May-2023



Srujan Manohar

1st Year Anniversary

17-May-2023



Mansoor Ali Khan

1st Year Anniversary

17-May-2023



Sheik Sohail

1st Year Anniversary

17-May-2023



Akash Srivastava

1st Year Anniversary

17-May-2023



Dana Smith

1st Year Anniversary

22-May-2023



Gwynneth Tenney

1st Year Anniversary

22-May-2023

This is to remind you that you have come a long way, and your contributions have continues to inspire us.

Hello,
I'm Monica Pedroza
Finance Manager -
Accounting
Reports to -
Manish Senta



My pet



Meet Sami: Our Delightful Kitty

We are excited to introduce Sami, our mixed breed kitty —part Calico, Tabby, and Domestic Short Hair. Sami is a bundle of joy with a playful spirit. She loves playing Tinfoil Ball Soccer, diving into plastic bags, and enjoying her Beauty Sleep. Fly Hunting is another of her favorite activities.



Sami has a unique habit of sleeping inside the couch and adores peanut butter. It's adorable when she rolls on her back and chirps at bugs and birds. Her cries on the first night reminded us of a newborn baby, and her cleaning skills are impressive.



Sami loves being close during work meetings at home and enjoys napping with us after work. She prefers seafood flavors like salmon, tuna, and shrimp. Sami has brought so much joy and fun into our lives. Despite her sassy moments, she never fails to brighten our days. She's truly a beloved family member!



THANK YOU

