

# TEKWISSEN

# Newsletter

**February Edition**



# DIRECTOR'S MESSAGE

Hey Team,

I'm Venkat Swaroop, one of your Associate Director. Can you believe it's been 11 years since I started my journey here at TekWissen? I'm grateful for every step of the journey and looking forward for many more years.

I've learned a lot from you all, and I'm constantly inspired by your dedication and teamwork. Every day brings new challenges, but I love the thrill of finding solutions.



**Venkat Swaroop**  
(Associate Director)

Some of the recognitions and achievements I've earned along the way serve as constant reminders of what can be accomplished with dedication and perseverance. However, it's the lessons I've learned from each member of our team that truly inspire me to do better than yesterday. Your support, guidance, and unwavering commitment to excellence have been invaluable throughout my tenure.

"Success is not the key to happiness. Happiness is the key to success. If you love what you are doing, you will be successful." - Albert Schweitzer

I am truly passionate about what I do. Every day presents new challenges and situations that push me to think outside the box and find innovative solutions. It's this drive to constantly improve and evolve that fuels my enthusiasm for the work we do here at TekWissen.

As I look to the future, I am filled with gratitude for the unwavering support of my family, especially the Senta brothers, who have been my pillars of strength throughout this journey. I am also grateful for the trust and confidence that each member of our team has placed in me, and I am committed to continuing to lead by example and foster a culture of excellence and collaboration.

Thank you for allowing me the opportunity to share my thoughts and insights with you in this month's newsletter. Together, let's make the upcoming years at Tekwissen even more memorable and successful.

*Warm regards,  
Venkat Swaroop*



# ANNOUNCEMENTS

We are thrilled to share that our very own **Manish Senta**, our esteemed colleague and leader, has been recognized as a top staffing leader to watch by the prestigious Candidate.ly Awards!



Ranked #6 in the list of top staffing leaders, Manish's dedication, vision, and innovative approach have propelled him to this well-deserved recognition.



Thrilled to share that TekWissen® has been named a finalist for not just one, but TWO prestigious TIARA Awards 2024!

We are honored to be recognized for The CFirst Client Service Award, showcasing our commitment to exceptional client service. At TekWissen, our clients are at the heart of everything we do, and this nomination is a testament to the hard work and dedication of our incredible team.

A special shout-out to our outstanding leader, Matt Fringeli, for being nominated for The Mercury Staffing Leader Of The Year award. Matt's visionary leadership has played a pivotal role in shaping TekWissen's success, and we couldn't be more proud.





# ANNOUNCEMENTS



We're thrilled to announce that TekWissen® US and TekWissen India have been certified as the best places to work in 2024.



**Certified 2024**  
BEST PLACE TO WORK  
In USA



[www.bestplacetoworkfor.org](http://www.bestplacetoworkfor.org)



**Certified 2024**  
BEST PLACE TO WORK  
In India



[www.bestplacetoworkfor.org](http://www.bestplacetoworkfor.org)

## Glimpses of OORJA 2023







SUNDAY

MARCH 3<sup>RD</sup>

2024



4:30 PM IST

Brace yourselves, because OORJA is back and it's going to be bigger and better than ever! Last year, we witnessed an overwhelming success, and this year, we're gearing up for an even more spectacular event!

OORJA, hosted by TekWissen, is not just any event, it's a celebration of innovation, inspiration, and collaboration! As part of our TekWissen family, you're cordially invited to join us on March 3rd, 2024, at the Park Hotel Visakhapatnam and be a part of this electrifying gathering of minds from across the globe.

With great dedication and hard work, TekWissen has been able to continuously climb the ladder of success since the last decade. We are pleased and honored to invite you to our annual fest "OORJA", it will be a privilege to have you with us at this special occasion an evening of celebration, achievements and success.

We look forward to your acceptance and gracing us with your presence on a very special evening.

**THE PARK HOTEL**  
BEACH ROAD, VISAKHAPATNAM

Get ready to rub shoulders with extraordinary individuals, thought leaders, and change makers who are shaping the future! It's an opportunity to soak in invaluable insights, exchange ideas, and fuel your passion for making a difference.

Save the date for this unmissable event happening next month! Don't miss this incredible opportunity to connect, learn, and celebrate success. Let's ignite our spirits, spark creativity, and together, let's make OORJA 2024 an unforgettable experience!

# OORJA 2024

# CSR @ TEKWISEEN

We're excited to share the remarkable success of our recent CSR initiative aimed at digitalizing classrooms in government schools. Last Sunday, on February 25th, we embarked on a journey to empower education through technology, and the results have been truly inspiring.

The PC Donation Inauguration Event held on Sunday witnessed an overwhelming display of support and enthusiasm from our team members and the communities we serve. At each of the five selected government schools, our team arrived bright and early, ready to make a lasting impact.

The inauguration ceremonies commenced at 9:30 AM sharp, with our team members leading the way in showcasing the transformative power of technology in education. We had the privilege of witnessing firsthand the joy and excitement on the faces of students and educators as they embraced the new possibilities brought forth by the donated PCs.

We extend our heartfelt gratitude to each and every team member who contributed to the success of this initiative. Your dedication and passion have truly made a difference in the communities we serve.



The impact of our PC donation initiative extends far beyond the inauguration event. With each PC installed in a Computer Labs, we are empowering students with the tools they need to thrive in today's digital age. Together, we are shaping a brighter future for generations to come.

Thank you once again for your unwavering support and dedication. Together, we're making a positive impact on the world around us.



# EVENT HIGHLIGHTS



In the spirit of fostering creativity, camaraderie, and a touch of style, we recently celebrated our inaugural Dress to Impress Week! From February 5th to February 9th, our office was transformed into a run way of individuality and flair as employees showcased their unique fashion sense.

Throughout the week, each day brought forth a new theme, and our incredible team rose to the occasion, making each theme their own.

The enthusiasm and participation displayed by our team during Dress to Impress Week was truly remarkable and exemplified the vibrant and inclusive culture we have here at TekWissen.



**PUBG Winners**

**Congratulations to all the winners and participants of our PUBG Tournament! Your enthusiasm and competitive spirit have made this event truly memorable.**

## UPCOMING EVENTS

### OORJA

Holi

International Womens day  
8 ball pool

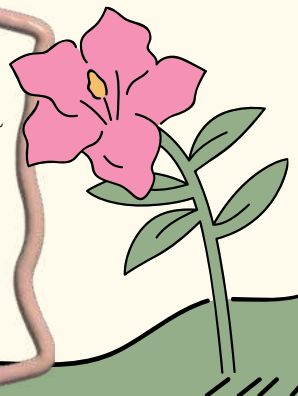
## Words of wisdom

Remember that success is a journey, not a destination; enjoy the ride and cherish the lessons along the way." - Winston Churchill

# TALENT HOUSE



This month, we're shining the spotlight on Sushma Boddeti, whose incredible acrylic paintings and pencil art have left us in awe. With a brush in hand and a vision in mind, Sushma has captured moments of beauty and emotion, infusing each stroke with passion and creativity. From vibrant landscapes to intricate portraits, her artwork speaks volumes about her talent and dedication.







# VOICE



**Ashutosh Sharma**  
Sr. Program Coordinator  
(Bangalore)



**Kesavan Unni**  
Director - Operations  
(Hyderabad)



**Anusha Chiratha**  
Jr. Program Coordinator  
(Visakhapatnam)



**KIRAN KUMAR**  
Sr. Program Coordinator  
(Visakhapatnam)



**KRANTHI KIRAN**  
Lead Trainer  
(Visakhapatnam)



**SATYA SIVA SAI**  
Program Coordinator  
(Visakhapatnam)



**Subhendu Mahapatra**  
Sr. Program Coordinator  
(Bangalore)



**MANIKANTA REDDY**  
Jr. MIS Executive  
(Visakhapatnam)



**TARUNI BEVARA**  
Program Coordinator  
(Visakhapatnam)



**Priyanka Kabi**  
Program Coordinator  
(Visakhapatnam)



**Suchitra Layek**  
Program Lead  
(Visakhapatnam)



**Michael Thodety**  
Program Manager  
(Visakhapatnam)



# VOICE



**Ashley Michael**

Jr. MIS Executive  
(Visakhapatnam)



**Joshna Pukkalla**

Jr. Program Coordinator  
(Visakhapatnam)



**Dinesh Kumar**

DBMS Executive  
(Visakhapatnam)



**Eswara Ulluri**

Sr. Program Coordinator  
(Visakhapatnam)



**Deepak perla**

Program Lead  
(Visakhapatnam)



**Phanindra Sharma**

Jr. Program Coordinator  
(Hyderabad)



**Vasif Khan**

Program Coordinator  
(Visakhapatnam)



**Naveena Korra**

Account Generalist  
(Visakhapatnam)



**Kranthi Kumar**

Lead - Invoice management  
(Visakhapatnam)



# EMPLOYEE SPOTLIGHT



## - VINCENT JESUDOWICH

My name is Vincent Jesudowich. I have been the Certified Public Accountant for U.S. TekWissen for more than a decade. I currently work with Ram, Monica, and the accounting team, helping with day-to-day accounting and tax law compliance. I also help develop strategies for investing the company's cash, as well as onboarding the new RE Ventures entrepreneurs.

In the early days U.S TekWissen operated from a small office in an old building overlooking Main Street in downtown Ann Arbor, Michigan. We sat on stability balls while we worked on the company's tax return filings.

It was from those humble beginnings that I saw the TekWissen company culture beginning to take shape, evolving into a global human capital organization where hard work is expected yet everyone's individual contribution is valued

I also serve as Treasurer of the newly formed TekWissen Foundation. Participation on the board of the foundation is an opportunity to help new businesses get their footing by providing them needed resources. The TekWissen Foundation will also serve the needs of workers, particularly in historically disadvantaged communities to develop skills required for success in today's competitive marketplace.

On a personal level, I was born in Detroit, Michigan and I have lived here my whole life. I enjoy running, practicing yoga and reading. During my competitive running years, I won six local road races and traveled extensively throughout the United States to compete in events. I still enjoy getting out for a lunch run most days, and I feel that I work and think more effectively after a run.

I am excited to be part of the TekWissen journey and I feel fortunate to be able to work and collaborate with so many wonderfully talented people across the globe. Thanks for reading!



Dear TekWissen Team, As I mark my first anniversary with TekWissen, I find myself humbled by the incredible journey I've embarked upon within this remarkable organization. It has been a year filled with growth, learning, and meaningful connections, and I am deeply grateful for the experiences and opportunities that have shaped my time here.

## **MOHAMMAD ABBAS**

Joining TekWissen in February 2023 as the Assistant Manager of Recruitment has been a pivotal moment in my career. From day one, I have been embraced by the warmth and support of my colleagues, who have made this company feel like a second home to me.

I want to extend my heartfelt gratitude to Venkat Swaroop, Deepak Meesara, and the (late) Sivaji P for their unwavering support and belief in my abilities. Their mentorship has empowered me to excel in my work and strive for excellence every day.

At TekWissen, we are more than just colleagues - we are a cohesive team united by a common purpose. Together, we have embraced the values of ownership, responsibility, and purpose, which guide us in delivering exceptional service to our clients. I have had the privilege to work with challenging clients spanning various verticals/industries. Understanding their unique needs and challenges has allowed me to shape our team and processes accordingly. My responsibilities have included shaping up the team, aligning processes, identifying gaps, and filling those areas with innovative solutions.

Our culture of trust, transparency, and collaboration sets TekWissen apart from the rest. The open-door policy encourages free exchange of ideas, fostering innovation and creativity at every level.

As I reflect on the past year, I am filled with gratitude for the opportunities I've had and the relationships I've built. Each day at TekWissen brings new challenges and adventures, and I am excited to see what the future holds for us. Together, we are poised for long-term growth and success, and I am honored to be part of this incredible journey.

Here's to many more years of growth, success, and camaraderie."





**PRASANNA KUMAR**

Dear TekWissenites, I am Prasanna Kumar, working as a Lead Software Developer for the past nine years. Initially, my journey began with website development and the creation of an ATS internal application.

As time progressed, we tailored our focus to meet the specific needs of various departments, working on application enhancements such as the Accenture onboarding tool, LMS, quality -improvements, email automations, schedulers, server maintenance, DNS, SSL management, hosting, and all aspects of application development.

Additionally, I have actively contributed to employee engagement activities, lending support to initiatives such as designing good morning posters, video teasers, birthday and work anniversary celebrations, event banners, flyers, and WOD (Word of the Day) flyerz.

All credit pertaining to design work is attributed to the UI/UX team.

My journey with TekWissen® has been truly transformative, spanning nine years of growth, learning, and achievement. I've played a pivotal role in ensuring the stability, security, and effectiveness of our IT systems, demonstrating consistent technical expertise, problem-solving abilities, and dedication to supporting our team.



**DIPESH KHADAYAT**

Throughout the years, I've not only grown professionally but have also embraced additional responsibilities and leadership roles within my organization, gaining confidence and valuable experience along the way.

This nine-year odyssey has been a journey of personal and professional development, highlighting the importance of resilience, adaptability, and continuous learning in navigating the challenges of the modern workplace. Each experience has contributed to shaping me into the leader I am today, equipped with the skills, knowledge, and determination to overcome obstacles and capitalize on opportunities.

Reflecting on the past nine years fills me with pride and gratitude for the experiences and relationships that have enriched my life. As I continue to evolve and excel in my role as a System Administrator, I remain committed to driving positive change and fostering innovation.

I extend my heartfelt gratitude to Sir, Mr. Rajeev Senta, for entrusting me with opportunities and steadfastly supporting my endeavors.

# Department Highlights - MIS Team



Allow me to introduce myself, I am Marada Vasavi Praveena, leading the MIS Team, and I oversee a range of critical roles and responsibilities within our organization. As the primary point of contact for Ceipal, I manage all updates and escalations while providing essential training to new hires to ensure their comprehension of our processes. Handling escalations from users is also a part of my responsibility.

To facilitate seamless integration and enhance onboarding procedures, we have organized a training session, known as MIS Induction, for all incoming employees. This session focuses on familiarizing them with our processes, particularly utilizing Ceipal, and understanding the functions of the Management Information Systems (MIS) team.

Our team comprises seven members: Boddeti Sravan Sai Dheeraj, Nammi Laxmana Gurumurthy, Pedagadi Himabindu, Goluguri Manikanta Reddy, Marada Vasavi Praveena, Alluri Sunil Varma, Bhamaraju Sushmitha and Ashley Michael Anthony . They are responsible for providing comprehensive support in all areas including postings, submissions, Ceipal updates, and more, ensuring accuracy and efficiency in their tasks. Additionally, they are undergoing training across various VMS platforms to enhance their skills further.

As for MIS roles and responsibilities, we play a crucial role in supporting operations. This involves collaborating closely with operational teams to manage their workload efficiently, handling requirements in Ceipal, submitting resumes to VMS portals, and managing shortlisting or rejection updates. We ensure synchronization between Ceipal (ATS) and VMS portal data, serving as a one-stop solution for any Ceipal ATS corrections or updates.

Our assistance to the operations team includes tasks such as onboarding new clients, reposting requirements, ensuring proper formatting alignment, submitting to VMS portals, managing pay markup calculations, updating candidate statuses in VMS, and maintaining VMS portal credentials regularly. Through these efforts, we contribute significantly to streamlining processes and supporting the overall operational effectiveness of the organization.





# Celebrate Employee Birthday at TekWissen!

Dear TekWissen team,

We're thrilled to announce the successful conclusion of our January month, during which we celebrated the birthdays of our fantastic team members. We hope each of you took a moment to extend your heartfelt wishes and contribute to making their day truly exceptional!

Here are the Birthdays held in February Month:



**Dipesh B. Khadayat**  
February 1st



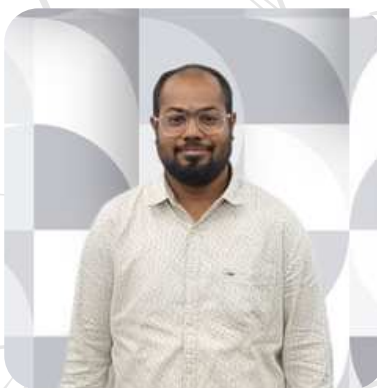
**Vadamodulu Sushma**  
February 1st



**Chelluri Usha Sadhana**  
February 3rd



**Barri Manikanta**  
February 3rd



**Malla Sree Sai Koushik**  
February 4th

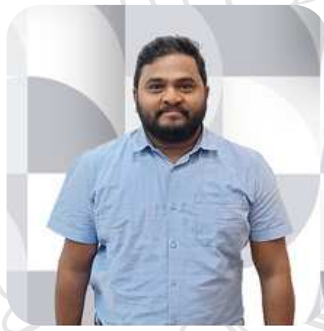


**Vegi Govindu**  
February 4th





**Ayan Mitra**  
February 5th



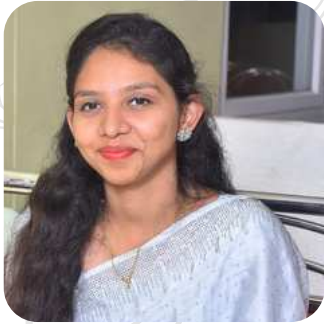
**Mohana Jagadeesh**  
February 5th



**Akula Sravan**  
February 7th



**Pilla Sireesha**  
February 7th



**Kotyada Sharmila**  
February 8th



**Giridhar Gobbi**  
February 18th



**Joga Jai Shivam**  
February 21st



**Roja Karri**  
February 22nd



**Urmila Sharma**  
February 23rd



**Rama Charan**  
February 27th



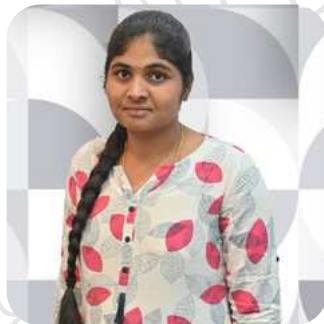
**K Sreemowni**  
February 27th



**Jaydeep Sirker**  
February 28th



**Deepak Perla**  
February 28th



**Sandhya Gangu**  
February 28th



**Dinesh Kumar**  
February 28th



**Somu Phani Krishna**  
February 28th





# Happy Work Anniversary!



**Rajaram Punyamurtula**

01-Feb-2013

11th Year Anniversary



**Santosh Sravan**

01-Feb-2021

3rd Year Anniversary



**Ravi Teja Mortha**

01-Feb-2021

3rd Year Anniversary



**Jaydeep Sirker**

03-Feb-2020

4th Year Anniversary



**Archna Pandey**

06-Feb-2014

10th Year Anniversary



**Yuva Sagar**

08-Feb-2023

1st Year Anniversary



**Joga Jai Shivam**

08-Feb-2023

1st Year Anniversary



**Sai Swaroop**

09-Feb-2023

1st Year Anniversary



**Cecilia Spencer**

10-Feb-2020

4th Year Anniversary



**Ulluri Eswara**

11-Feb-2019

5th Year Anniversary



**Vasavi Praveena**

11-Feb-2019

5th Year Anniversary



**Dipesh B**

12-Feb-2015

9th Year Anniversary



**Britini Tucker**

12-Feb-2020

4th Year Anniversary



**Bradley Thomas**

13-Feb-2023

1st Year Anniversary



**Mary Williams**

13-Feb-2023

1st Year Anniversary



**Seerapu Sirisha**

14-Feb-2022

2nd Year Anniversary



**Seshu Kumar**

14-Feb-2022

2nd Year Anniversary



**Nammi Laxmana**

14-Feb-2022

2nd Year Anniversary



**Goluguri Manikanta**

14-Feb-2022

2nd Year Anniversary



**Korra Abigial Naveena**

14-Feb-2022

2nd Year Anniversary



**Phani Priya**

20-Feb-2020

4th Year Anniversary



**Mohammad Abbas**

22-Feb-2023

1st Year Anniversary



**Thumbali Anu Sai**

23-Feb-2022

2nd Year Anniversary



**Dinesh Kumar**

23-Feb-2022

2nd Year Anniversary



**Venkat Jyothi Swaroop**

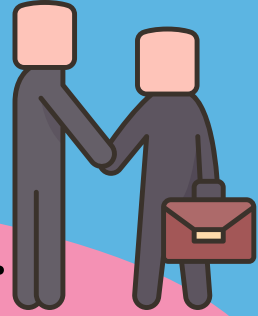
27-Feb-2013

11th Year Anniversary

This is to remind you that you have come a long way, and your contributions have continued to inspire us.



# Welcome Onboard



We are delighted that you're joining us.

## Uday Anshuman (Program Coordinator)

We're thrilled to welcome Udhay to our team as Program Coordinator, specializing in supporting our UK clients. With 4 years of experience in Talent Acquisition, Udhay brings invaluable expertise to our organization. His dedication and skills will undoubtedly enhance our services and strengthen our client relationships. Welcome aboard, Udhay!



## Malla Srinivas (System Administrator)

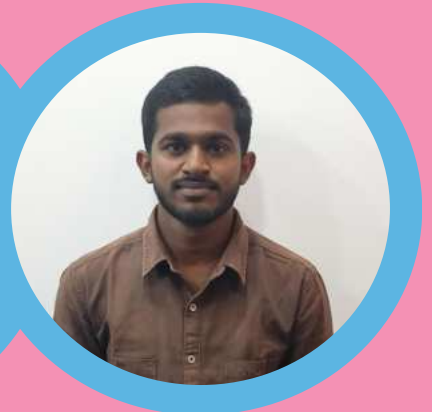
Welcome aboard, Srinivas! We're thrilled to have you join our team as a System Administrator. With your four years of experience in IT administration, we're confident you'll bring valuable expertise to our organization. Here's to a successful journey ahead filled with growth and achievements!



## Yamala Naveen

(Supplier Registration Coordinator)

Welcome Naveen to our team as Supplier Registration Coordinator! As a fresher, your enthusiasm and fresh perspective are invaluable. We're excited to witness your contributions and growth within our organization. Together, let's achieve great things!



## Singampalli Nagendra

(Supplier Registration Coordinator)

Welcome Nagendra to our team as Supplier Registration Coordinator! As a fresher, your enthusiasm and fresh perspective are invaluable. We're excited to witness your contributions and growth within our organization. Together, let's achieve great things!



## Himanshu Agrawal (Program Lead)

We're thrilled to welcome Himanshu, our new Program Lead, to the team! Hailing from Bangalore with 7.6 years of experience in Talent Acquisition, Himanshu brings invaluable expertise to our organization. Let's extend a warm welcome and look forward to achieving great milestones together!



## Bharath Thyagaraju

(Program Coordinator)

Welcome Bharath, our new Program Coordinator from Bangalore! With 1.5 years of Talent Acquisition experience, he brings valuable insights to our team. Let's extend a warm welcome as he embarks on this exciting journey with us. Here's to collaboration and success ahead!



## Aastha Saxena (Program Coordinator)

Welcome Aastha to TekWissen as our new Program Coordinator! With 0.11 years of experience in Talent Acquisition, we anticipate your valuable contributions. Your presence from Noida enriches our team diversity. Let's collaborate and achieve remarkable milestones together. Best wishes for your journey ahead!



## Suraj Baghat (Program Coordinator)

Welcome Suraj, our new Program Coordinator from Noida! With 2.7 years of experience in Talent Acquisition, he brings invaluable skills to our team. Let's extend our warmest greetings and support as he embarks on this journey with us. Here's to a successful and rewarding tenure ahead!



Starting a new job at a new company can be pretty stressful. It's a mixture of emotions, so we want to help ease those nerves!





# Pet Parade

Let me introduce you to the heart and soul of my home - Morris, the extraordinary 13-year-old orange tabby. Morris isn't your average cat—he's a furry bundle of uniqueness and charm.

Imagine this - Morris, lounging on his heated bed, watching the world go by with a regal air. But don't be fooled by his relaxed demeanor; this cat has a playful side too! He's a master of fetch, delighting in chasing after his favorite mouse toy and bringing it back with a cheerful meow, begging for more.

Morris isn't just a pet; he's a comedian in fur, always finding ways to make us laugh with his quirky antics. When it comes to welcoming guests, Morris takes the spotlight, charming everyone with his friendly meows and affectionate rubs.

In the hustle and bustle of work life, Morris is my oasis of calm. His presence reminds me to slow down, take a break, and appreciate the simple joys in life.

So here's to Morris, my furry confidant and a constant source of joy. He may be just a cat to some, but to me, he's family.

With warmth and purrs,  
-- Cecilia Spencer





In February, we ignite passion and energy by dedicating the color red to signify our collective drive and determination.

